

CitySide
Annual
Report

2015

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Minutes Annual general meeting 2014

Present:

Craig O'Brien, Sarah O'Brien, Alison Vogel, Jenny De Leon, Gwen De Leon, Helen Dallaston, Derek McCormack, Karen Plimmer, Brenda Rockell, Kimberley Madden-Snoad, Bronwyn Babbage, Christina Partridge, Michelle McKinlay, Saul Parkinson, Chris McKinlay, Hyunsil Bedingfield, Ross Bedingfield, Juliet Drown, Craig Drown, Jordan Friis, Holly Friis, Hayley Drown, Andrew Rockell, Michael Nonweiler, Jo Nonweiler, Fergus McKinlay, Grant Bayldon, Helen Bayldon, Ri Weal.

Apologies:

Jeannie Cochrane, Clint McClean, Gabrielle McClean, Kirsten Malcolm, Mark Prinz, Nicky G, Matt G, Duncan Babbage, Jared Partridge, Michelle Parkinson, Isa Rive, Vernon Rive, Esther Graham, Sandra Atkins.

Abject Abasement:

Julianne McEldowney

Welcome:

The AGM commenced at 11:27 AM chaired by Grant Bayldon. The chair acknowledged that the Cityside Community doesn't split spiritual from practical and it is in this spirit that we are proceeding with a short AGM. He also said that issues related to the life of the church not listed on the agenda may be better suited to a specific forum. He acknowledged that it is school holidays.

Receiving minutes of 2013 AGM:

The chair stated that the minutes of the 2013 AGM were not available because they had been lost. Derek moved, someone seconded, that we agree that there is a record of the 2013 AGM but that we are uncertain of its whereabouts. Agreed unanimously.

Election of officers:

Jo Nonweiler was nominated for the management team, ballot papers were distributed to those present, scrutineers were appointed—Ri Weal and Evelyn Cornes. The chair stated that 65% of those present need to vote yes for a candidate to be part of council. The meeting voted unanimously for Jo Nonweiler; she is now a member of the management committee.

Reports to AGM:

The chair thanked those who had taken the time to complete an annual report form.

Financial:

Craig Drown spoke to the financial report:

- We have had a deficit in the last year.
- Both income and expenditure have grown somewhat in the last year.
- Growth is okay at the moment.
- The gap between income and expenditure is okay at the moment; this may become a problem if income doesn't increase.

- The rental aspect of income is stabilising.
- Expenses: between 75 and 80 percent of our expenditure is salary and 20 to 25 percent is building related.
- 75 percent of our income is from giving and 25 percent from rental.
- From a financial perspective the building is underutilised.
Comment from the floor: the roof will need to be fixed at some point. Craig responded that the management team have allowed for this in depreciation.

Children's Space:

The chair acknowledged the huge amount of work done by Kirsten, Helen and Hyunsil and that Kirsten was not present to speak to the report.

General Business:

Brenda spoke to the meeting about a tension the community leaders are holding: we value high levels of participation and many voices in services, we also value giving people their space and the option to say no to participation. What is happening is that a small number of people are doing a large amount of work for Cityside and cracks are starting to form in their lives. Someone recently used the phrase "a sea of no's" to describe the experience of approaching people and asking for help with an aspect of our community life.

Someone who is new to Cityside said that they did not know how to contact service curators about contributing to services. Brenda encouraged those present to contact service curators if they wished to contribute to or participate in services. Someone said that they would find a repository of material which has been used in services such as a dropbox folder or wiki helpful. Another person suggested that the curators could have a generic email address similar to the email address for the management team and community leaders.

There were no further items of general business.

Votes of Thanks:

- To the transition team who have done a lot of work to find a new pastor while holding and addressing issues in the life of the church
- To the Community Leaders and Management team, acknowledgement for their work within the new council structure.
- To Jo and Dieneke for their work on the weekly Cityside Bits email.
- To Jeannie for her work on finances.
- To Kirsten, Helen and Hyunsil for their work with the children of Cityside.
- To Julianne for organising and leading contemplative services.
- To Adee for coordinating music and musicians.
- To Mark website guru.

Close:

Grant closed the meeting in prayer; the meeting closed before 12 PM.

Minister's 7/13 Annual Report

Stu McGregor

Just over 6 months into my time here and I feel fortunate that only minor issues like the future shape of our Children/youth programmes, changing the service time, understanding the structure of Council/Management/Community Leaders teams and whether or not we will be thrown out of the Baptist Union over same-sex marriage, are the only things that have cropped up. *cough*

While that's been a lot to deal with, I am immensely grateful to the very able people that have been working on and holding these things for us. Our Community Leaders and Management teams have been stellar and deserve our heartfelt thanks. Also, I acknowledge the significant others in their lives who have been impacted by these responsibilities as they've had to suffer the inconvenience of nights out and perhaps the occasional staring into space at home.

Fergus is stepping down from Community Leaders and I want to take the opportunity to thank him. Fergus, I've appreciated you and your thoughtfulness and the insightful observations you have made regarding process, discussions and decisions. Your honesty and frankness have often been just what was needed to steer us back on course. I feel that the community at large has benefitted enormously from your contributions. Thank you!

On a personal level, I need to be frank at this point—and don't mistake this as a 'cry for help', but treat it more as a "hey, this is what's happening for me" type of thing. I am noticing the warning signs of exhaustion in my life. I am committed to an idea that my life commitments need to be similar to those in my church community in order to make sure my expectations on people don't go out of whack—a tendency I feel is all too common among ministers and results in frustration when people can't commit to the minister's "big ideas". However I have to concede that it is no small thing balancing the day to day impact of a young family and the winter issues (and other issues too), School IT support that is really invasive, being a director/shareholder in a fledgling company and all that that entails, and starting in a ministerial role at Cityside which

has culminated in me having work commitment 7 days a week (oh I'd love to have the sermon/service sorted before Saturday night and am working on it believe me!). As many of you are acutely aware, when we run at capacity, the smallest things can have a massive impact. So while everything is so delicately balanced, there's little resilience built into the system.

It is therefore with a buoyant heart but heavy eyelids that I write to this report.

Cityside has enabled my spiritual formation:

The call to become your minister has been incredibly redemptive for me and it disrupted a trajectory where I saw myself settling not only for a much less interesting vocation but a spirituality that was drying up. As much as I enjoy the IT side of things, I've always delighted much more in pastoral work and theology. There's something about the privilege of being able to share in other people's stories that is restorative in unexpected ways. And one of the things I value about Cityside especially is the frankness with which we are talking about this faith. This openness feeds my spirituality which feeds off concepts, ideas and stories. It's been noted by more than one that "words" are my thing.

One of our greatest assets is the generosity of spirit we can exhibit to so many people on the edges of faith and christian experience. We let them know that they are not alone—and it's ok. The massive spectrum that of theology that we have to hold at Cityside is extraordinary and the fact that this hasn't manifested adversarially is rare indeed.

For many years I've seen the idea of the Risen Christ as being embodied by his Church and I'd often talk of how the Church was "Christ's hands, feet and heartbeat" in this world today and it is a privilege to be involved with a group of people that profoundly impact so many areas of our world, both big and small, but as importantly, allows the freedom for people to not do this too.

Many of you I have had a chance to have a decent conversation with and I have to say without fail I have come away enriched and enlightened. And for those I haven't been able to catch up with yet, I look forward to this happening soon. Thank you for being a church that enables us to follow Jesus in many different ways and in many different capacities.

The fact that I have the opportunity to try and prepare something stimulating most weeks has also allowed me to reorient aspects of my life that had become unanchored. To be immersing myself back in this ancient story has been captivating and invigorating. If I can be so bold, it's nice to be back.

Other things I've liked about being part of Cityside this past year:

This bit was a joy to write!

- As with many of us, I have enjoyed **being able to entrust my children** into the hands of a very passionate and capable team on Sunday mornings. I am grateful to Kirsten for holding this all together for my kids.
- I've enjoyed **getting to know our teenagers** over this last year. You guys are really cool and I look forward to sharing this journey with you.
- I've enjoyed the **warm welcome** that was extended to me and my family and for the prayers that people will mention are taking place for us.
- I've enjoyed **Easter and ANZAC Day services** too. For me, it was a relief to be preparing stuff that I didn't have to be too careful about offending people with. The maturity in the discussions around the ANZAC service was really cool.
- **Services.** I enjoyed Karen Haines' first curation, Derek's talk on the temptations in the desert, visiting the Monastics' group,

running the Good Friday service with Fergus, building another cross—something that seems to be a bit of a rite of passage for me at my churches. (The current cross is actually made up of macrocarpa sleepers that I originally used at Mt Albert Baptist. They have also been to Easter Camp and been the regular communion table at quiet services at Orakei. It's not finished yet, I have some plans). I also enjoyed the Oxford Union Debate that Sarah O'Brien took part in for Stop Demand. (all me biased but you were definitely the best)

- **Freedom to think.** That's a biggie and that's a gift that cuts to the heart of who I am. Thanks for taking constraints off me and allowing me to begin to re-emerge.
- A strangely wonderful highlight has been **Friday prayers.** This little ritual pauses me and allows me to stop and feel the cries of the heart that many of our community share with me. My prayers are quite inconsequential to some in terms of wordiness, but with such a sacred and almost absurdly mysterious activity like lighting a candle, I find that simply spending that moment asking God into each situation cuts through everything and joins me to the heart of what we are about. I wish my prayers were magical, in some cases desperately so, and the burdens some of us carry are so massive I wish God would act (That God is good and yet won't help is something I can't reconcile easily). But I pray because I know that to pray with hope is far more important than to despair and not. Thank you for the privilege of fulfilling this pastoral role in your lives, it really is an honour.

What I think we could do better:

As a newcomer it is premature for me to share too much on this. 6 months is not long enough to really get much more than a cursory feel for things.

A question that is emerging for me is whether the voices that are aligned with more mainstream paradigms need to be given more space if we can truly say we are accepting—they feel a bit suppressed at the moment. I will talk on this over in October I think.

The curation model is something I am struggling to come to grips with. I love it in principal, but I'm fearing that I am not alone in struggling to find the time/space to construct the service as a curator.

New stuff I'd like to see us get into:

I'd like to see us maintain our Cityside distinctives: Participation not excellence, Thinking Allowed, Thinking Aloud Allowed, contemplative focus, keeping it fresh, embracing difference, giving space and at a very fundamental level explore re-accepting things we may have rejected in the past as worthy of our generosity.

I'd like to see us move into a phase where more established members are gifting the "core of cityside" to younger members. At a gut level this is a 3-5 year plan I think, but will involve some generosity from everyone to facilitate.

I think that we will need to leverage the use of the internet to reduce the isolation that our geographic spread creates. There is no substitute to physically hanging out with each other, but an example could be that if it comes down to being able to join a meeting via Skype as opposed to not attending at all, I think we should Skype. Some of the short courses that we've run might be able to be live streamed, or recorded and put on a private channel on the website.

I'd like to digitise our massive video library that resides on VHS and store it for easy access offsite for curators and even further afield should we desire. Resources like Fractals could be turned into a searchable site.

I'd like to see us explore creating an event that provides a focus for those who have faith but no formal space to exercise it. A bit like the temple model in the Hebrew Testament. We could for example host an Easter celebration as a service to people who are once a year attenders (or would only like to be this).

Notes of thanks!

At this point I wish to thank you as a congregation for being so welcoming of me and my family. The induction service was very special and I still have parts of that service on display in my office. I also thank you for allowing me to find my feet a bit as it's been a bit daunting getting back into the swing of things. I also want to thank:

- Kirsten for her role not just in Children's Space and Connect, but also for our semi-regular conversations that always give me pause for reflection. Likewise Helen Bayldon for looking after our teenagers so well and going the extra mile with them.
- Dieneke who collates bits, I know it's not insignificant to give up your time to do this but it really is helpful and I'm grateful for

the patience you have shown for me thus far—I promise not to test it!

- Hyunsil who, to my mind at least, has been an excellent appointment in the role of our administrator. Your initiative and reliability are just right for our church and it is so helpful to know you're keeping an eye on things. You've saved my bacon more than a few times!
- Council for their time and care in wishing the best transition for me into this role and also for holding the congregation carefully with the Transition Team to ensure strong continuity between pastorates. You are an epic team and we are spoiled to have people with such giftedness and humility in the roll (trust me, I know what I'm talking about here!). We owe you a debt of gratitude.
- Adee for giving oversight and focus to our music and to Bronwyn and Adee for making the Youth Band become a thing of joy to us!
- Mark Prinz who keeps an eye on things I.T. and to Craig Drown who has been generous is providing some of the equipment we're using.
- And finally my biggest thanks to Julia who has born the brunt of this very busy period of evenings out and arriving so late after the traffic.

I also want to thank all of you for your contributions to our community. I could put the whole directory in here.

“Show us your vision!”

Something that often gets asked of ministers nowadays is “What’s your vision? What’s the direction?” and it has been asked of me already. My response at the moment is that really it’s too early for that kind of conversation. However, I do think there’s something deeper going on with these questions and I want to unpack that a bit.

In short, I don’t think there’s much to discover about the vision of a church and that talk of discerning church Vision is a bit of a red-herring. My thinking is that each church community has been called into the spaces they inhabit to become Christ incarnate. What Christ *is* in the Gospels, is what the Church *must be*. What Christ values, so too must the Church. What Christ condemns (and condemn some things he does), so too should the Church.

This vision shouldn’t be different for each church as it is so all-encompassing. It’s not rocket science as the example was already set. The big difference is that the call, the potential and the satisfaction are not realised as individuals only, but in the corporate experience. It’s not that the individual doesn’t matter though and this is the beauty of it all. But the pressure to perform is no longer singularly about self-actualisation (which can happen outside of a community), but self-actualisation within the framework of a community called to be Christ.

The beauty of the Church being the incarnation is that it should, by its corporate nature, mitigate against distortion from identity in Christ. We often hear about how God wants us to reach our “full potential in Christ”, but I challenge that language now and ask it to broaden beyond the individual and become a “corporate potential”. This is, I think, at the heart of what it means to be a community of Christ.

A better question then, which perhaps feeds into the “direction” framework is, what are the practical implications of this? The image that comes to mind is that in different contexts Christ demonstrated different qualities. So rather than establishing a direction, I think we need to understand our context. And *that* is a really interesting question because it can transcend our geographical boundaries.

Within our church context is a multiplicity of contexts that individuals inhabit. I would be interested to see if there are common threads that bind our contexts together and from that see what constitutes the types of qualities that we should demonstrate. If I’ve read Cityside correctly, I think one of those defining qualities is captured in the images of Christ as the refuge (woman weeping at

his feet, the disciples saying “where else would we go?”, “Neither do I condemn you” to the woman caught in adultery). If that is true, and remember I’m a newbie here so I could be wrong, then the next question is whether that is still the context that we find ourselves in. Or is there some other context that we have entered?

Again, let’s step back from these questions a little as there’s still a lot of ‘settling in’ to take place over the next year and a half, so I’m in no particular hurry to land anywhere with this yet.

Service Curation

I’ll be honest. This model, whilst it is inspired, it is limping along for us at the moment. The team reduced to about half over the first 4 months of my time and those that are left have committed to as much as they can. Some of the feedback that are in the reports are around creativity and different voices but it’s a struggle when, to quote Brenda from last year’s AGM minutes, “Someone recently used the phrase “a sea of no’s” to describe the experience of approaching people and asking for help with an aspect of our community life.” I don’t think much has changed here.

This is an area that needs some work and unfortunately it would’ve been nice for the curation model to have had more momentum so I could get used to how things work, rather than watch its attrition.

The services have by and large worked well, and I do believe that they are fulfilling their role in the life of the church. But, my feeling is that a truly “curated” service is reasonably rare nowadays.

Having said all that, I’ve got a smile on my face and have some ideas, so it’s not a dire situation. It just needs some attention as things like this do from time to time. Now that I’ve settled into preaching a bit more and I feel as though the cobwebs are blown off, I can put more focus on this. Thank you for your patience!

Structure

As a final note, the next page has an outline of how Council and teams are working at the moment. It’s not set in stone, but we needed to a guideline and this is what I came up with. My aim here was to give us a starting point for discussion and to clarify in my own mind how it all looked. It is important as we look to the future of Children’s Space/Youth work in our church as should we

make any appointments, the question of where they fit into things becomes critical.

My aim, which is shared by Council in principal at least, is to provide as much of a flat structure as possible, where associate ministers (pastors) are accountable to Council and not the Senior Minister. As such it’s important for them to have full access to Council members. I am not the keeper of the philosophy of the church, though I acknowledge my role in shaping it, but it is my responsibility to ensure I remain faithful to the values of our community as with the rest of Council and other ministers in the church. So it puts the onus back on us. It is us who need to keep that discussion living and vocal so that our practise will be well informed.

Thanks for a great start, and I look forward to the future.

—Stu McGregor, 2015

Cityside Baptist Church Leadership Structure August 2015

The Chairpersons

Each team appoints a chairperson. Management Team is currently using a "revolving chair" model where they take turns to respond to day-to-day running.

The Senior Minister becomes the Chairperson of Council when Council meet.

Access:

The intention is that the Senior Minister and other appointed ministers have the same access to Leadership and Management teams. Also that the Senior Minister does have overall responsibility for decisions that the Ministerial team make (first among equals/buck stops somewhere) however communication between all parties is direct and unmediated and philosophically the control rests with the Council.

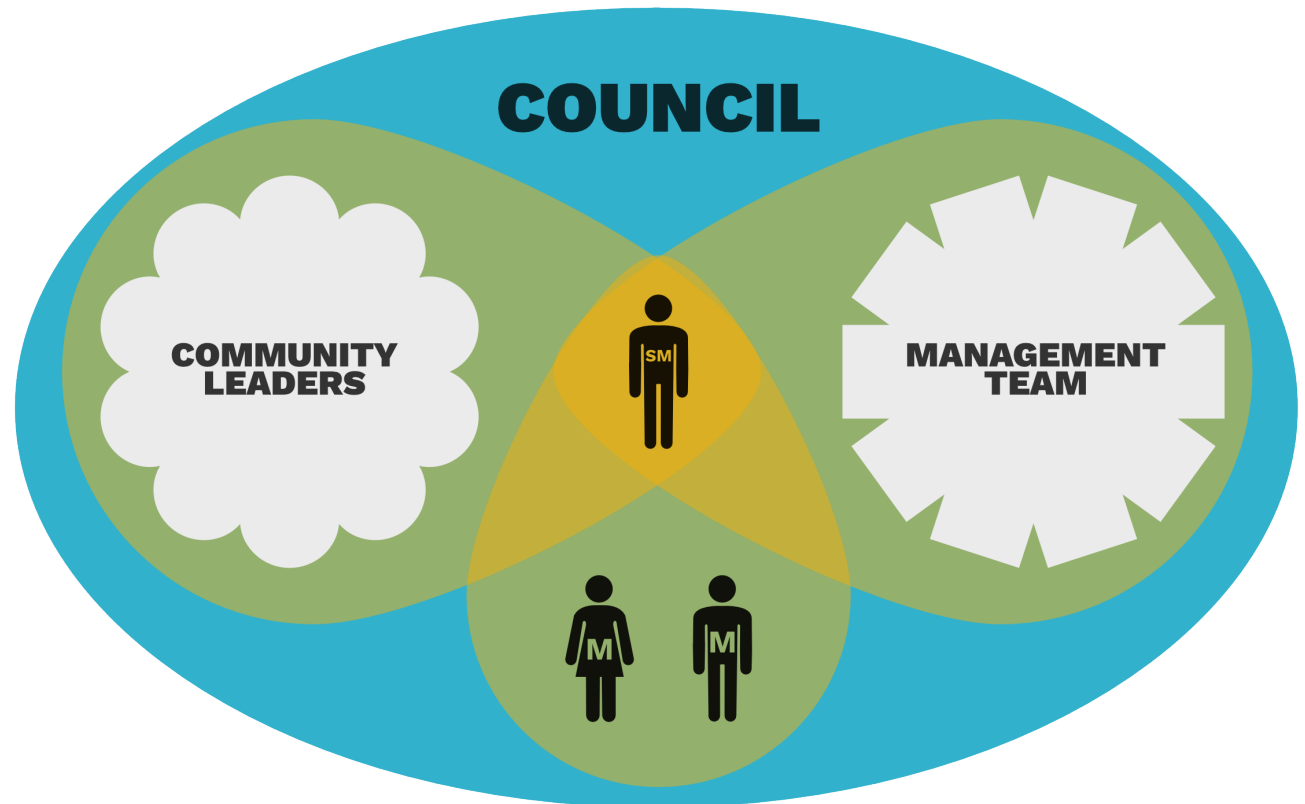
Meetings

Due to time commitments it is not expected for other ministerial team members to attend Management and Community Leaders meetings. There is always a standing open invitation though. From time to time any of the Ministerial team may be excused to allow particular discussion relating to pastoral issues to take place.

All Ministerial appointments are part of Council.

Schedule of meetings:

Community Leaders	monthly on a Sunday morning before the service.
Management Team	meet fluid but at least bi-monthly
Council	once a term



Council

Together Community Leaders and Management Team make up the Council. The role of Council is to represent the membership of the church between Annual General Meetings and Special General Meetings. It is the governance body of the church tasked with working through big picture issues e.g. establishing new appointments and calls to Ministers, our shape and purpose, mission, big expenses, policies and process for response to different churchwide needs. This group holds the philosophy and ethos of the church together.

Community Leaders

Pastoral care systems, care and support of staff and volunteers, community life (local development, social connection, small groups, demographic needs e.g. children/youth), spiritual formation (Sunday worship and other gatherings, prayer, spiritual practice), handling changes and transitions.

Management Team

Property and finances (including issues to do with insurance, OSH, employment, building maintenance, tenancy, budgeting, building use etc.), institutional organisation and housekeeping (record-keeping, meetings and minutes, membership and constitution, equipment, systems, cleaning, rostering etc.)

Children's Space Report 2015

Kirsten Malcolm

Looking backwards... and forwards

This August is the tenth anniversary of when I took on the role of co-ordinating what happens to promote spiritual formation for the children of Cityside. I read the Children's Space Annual Reports going right back over the past decade as preparation for writing this report, and am struck by several things:

1. How much change has happened throughout that time, and how we have worked together to respond thoughtfully and intentionally to that change in all its forms. With the prospect of upcoming and on-going change as we respond to our community's shifting demographics, I am reassured by our history that we will negotiate this well together, and that we will continue to look proactively as to how we can respond effectively to a wide range of needs.

2. How throughout the decade, our underlying aims and values have remained constant, although the way they have been put in practice has flexed and developed. The underlying values can be summed up as containing these aims:

- To be relational: fostering connections with God, self, each other and with the intergenerational Cityside community.
- To intentionally plan spiritual formation opportunities: giving children spaces and practices to develop their own relationship with God.
- To provide a safe and nurturing space to be, to grow, to explore, to connect, to question, to learn, and to change; to cultivate a sense of being seen,

being loved and being held by God and by the people of Cityside.

- To be Christocentric.
- To be story-based: well-grounded in the Bible and the stories of our saints and heroes of faith as well as the stories of Citysiders.
- To use practices that align closely with the special ethos and breadth of Cityside; to help our children be part of our corporate worship and to inhabit their place as integral members of our Cityside community.
- To cater for a wide range of children's needs as best we can with the resources we have, and to respond effectively to changing needs and concerns as they arise.

3. How fortunate we are in our people: over the years many, many Citysiders have poured their time, energy, expertise and love into our children and youth. It is a strength of our community that it is not just left to one or two people to carry, but instead relationship has been built over a long period of time with intentional and repeated connections between a wide variety of Citysiders.

Thank you each of you who has taken the time to get to know a younger person's name or chat to them at morning tea, or who has looked for a way to invite them to participate in our collective worship, or who has helped with the Sunday morning programme or organised social events, or who has created resources or music for us: thank you for being the in-person welcoming and inclusive face of the church.

In addition, we have a core team of people who have made a long-standing commitment to this area of our community life – thank you to each of you long-timers whose names come up year after year in the annual reports. Thank you for your faithfulness and dedication to the children and youth of Cityside; each of you has made a significant contribution to their lives and to the life of Cityside's community.

Special gratitudes to:

- The current members of the ChSp Planning Team and ChSp Curators: Christina, Helen B, Hayley, Hyunsil, Isa, Mark P, Michelle M, Michelle P, Sandra, Sarah H, and Shannon.
- Hyunsil and Mark without whom pretty much nothing could happen – for their constant and gracious underpinning presence and active input.
- The fabulous older teenagers who have taken on Xplorer leading: Cara, David, John, Michelle B, Rose and Theo – thank you for your enthusiastic energy.
- The Citysiders who are on our helper roster who do not have children at Cityside: Alison, Hayley, Helen D and Jeannie—your willingness to provide non-frazzled-by-getting-small-people-out-the-door-to-church energy and your valuing of relationship with this section of our community is deeply appreciated.
- The parents of youthful Citysiders – thank you for your active support. We rely on all of you doing a bit so as the burden isn't too much for the few, and many of you do so, so much more.

- o Stu and the Council for your proactive support, and for taking on the challenge of leading us through a process to shape our next chapter together.

4. What a privilege it is to journey and work alongside the very special children and young people of Cityside. I feel deeply grateful for each of them and for their beautiful presence and energy in our faith community.

If you too would like to re-read the archived ChSp Annual Reports, they are available at tinyurl.com/p949tjz

I am looking forward to seeing what we develop together as a community to respond to the changing demographics of Cityside. The cohort grouping was put into place for 2014-15 to give us some holding time while we were in the process of moving from one minister to a new one.

This holding pattern has meant that we could deploy the already available resources across the increasingly wider range of ages while we needed as a community to focus on pastoral transition. Although this has worked well for most children, it hasn't always for all, and it will be good to be able to move onto addressing the needs in different ways next year.

The Demographics

We have 71 Citysiders who are 16 and under. Of these, 56 are part of Children's Space (born between 2002 and 2012).

- 26 are in Odyssey Group (currently 9-13 years old, in Years 5-8 at school)
- 20 are in Quest (currently 6-9 years old, in Years 1-4 at school)
- 10 are in the Xplorer group (from 2 years old, but most regular attendees in this group are nearly 5 or in Years 0-1 at school)
- 4 are under 2 years old.

Our Curriculum

We develop content for spiritual formation that is uniquely Cityside, and what happens on a Sunday morning reflects the voices, perspectives and current topics of interest and focus of the wide range of people we have involved – just like we encourage a range of voices to contribute in the services and elsewhere at Cityside.

Researching, pondering and distilling concepts so they can be put into simple words and shared with the Children's Space groups is a challenging spiritual practice in itself, and I know that I personally have learned a lot about my own faith and developed through this process. Although we do things in a cyclical way and re-use lots of our ideas, I am enjoying seeing how what we does has developed over time as our children grow into young people and as we as a group of adults grow too in our faith journey and perspectives.

If you are interested in seeing the ever-evolving document that is a current snapshot of the Cityside ChSp Curriculum, you can view it here: tinyurl.com/p949tjz

The list of topics we've covered over the past year at Children's Space is at the end of this report.

Connect

Connect is a social event interwoven with hospitality and contemplative aspects, currently targeted at adolescents. It

happens about four times a term on a Friday night, and is organised by volunteers.

Connect aims to be a space where our older children/younger teens can *Connect to God; Connect to Others*. Social events and eating communally are used as a vehicle for deepening relationship with others by having intentional hang-out time together, and a contemplative-lite practice and check in gives opportunity for deepening relationship with God. It is pitched as something kids can invite their school friends to, to try and build links between their church community and everyday community.

There are 36 regular attendees, seven of whom come from non-Cityside families, plus six older teenagers who help when they want to in a semi-leadership role. Most events have about 20-25 young people attending. Once a term slightly younger children are also invited to a Connect event. It has been exciting being a part of Connect and watching its development and impact – thank you to everyone who supports it in some way.

And finally...

You are always welcome to join us at ChSp, as a visitor, helper, planner, curator, contributor of resources or social events... any way that suits you! You can find out more by joining us on a Sunday for a visit, having a chat with a child or curator or me, or by emailing chsp@cityside.org.

Arohanui,
Kirsten Malcolm
 August 2015

Our topics at ChSp over the last year have included:

- **Calendar related things:** Advent (Longing, Imagining, Waiting, Welcoming), Lent, Seder Meal, Easter, Pentecost, Winter Solstice, Creationtide, All Souls, All Saints,
- **'A Journey Called Life':** what we have to guide us (the Bible, companions, others on the path...), dealing with times of pain/storms, sustenance and peak moments – gratitude practice, death and Heaven, Wisdom Challenge (interview a wise elder about their advice for life and report back), story-telling, labyrinth walking...
- **Citysiders' stories:** Brenda L and Mark L, Grant, Alison, Bex, Michelle P, Brenda R
- **'Discovering God's Weird and Wonderful World':** Science experiments
- **'New Beginnings':** beginning of the year transitions, goal setting.
- **'Inside, Outside, Upside Down':** Jesus taught us what the Kingdom of God is like by the way he included people who were not normally included (examples: children, women, Zacchaeus, Levi, Matthew, 'sinners', sick people – woman who touched his cloak, lepers) and in his teaching stories (examples: Good Samaritan, Vineyard Workers).
The Kingdom of God is upside down to many of the ways our world works. This means that we are welcomed and included by Jesus too, no matter what, and Jesus shows us how to live in God's all-inclusive love; and that we have a responsibility towards those who are excluded, overlooked and marginalised in our world – a social justice responsibility. We are conduits for God's love in our world.
- **'Cityside Saints':** including Mary Magdalene, William Wilberforce and Thomas Clarkson, Pierre Toussaint, Martin Luther, Peter, Archibald Baxter and James K Baxter, Mother Teresa, Christina Rossetti, St Francis.
- **'What does it mean to be a Christian? What is special about being Baptist?'**
- **'The Bible – God's Handbook for Life':** the different types of books in the Bible and experiencing the range of types by focusing on one example each week of Term 3; approaches for reading the Bible.
- **Different types of prayer practice:** particular focuses on the Lord's Prayer, centering prayer, gratitude practice, prayers for others and simplified lectio divina.
- **Social Justice and Giving Projects:** Josephine (the 12 year old girl in Uganda that we sponsor through World Vision), Advent Giving Project (Oxfam Unwrapped, TearFund, World Vision), Fair Trade awareness through bananas.
- **Questions:** a tool box of strategies for finding answers to our questions (and for sitting with uncertainty when needed)
- **Baptism**
- **Communion**

Cityside Annual Report Form, 2015

Please write, draw, scribble below, and put in the box at Cityside, or email your responses to admin@cityside.org.nz (you can type in the boxes using Adobe Reader) by Wednesday 19th August.

Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

space

Other things I've liked about being part of Cityside this past year:

Juliet

What I think we could do better:

being - unapologetically and
unambitiously

New stuff I'd like to see us get into:

mistakes
heckling
replying to emails

Other:

There is no 'order'. Everything is
one. Hahaha. I'm off to youn cha with
my sister in law now, bye.

your name (optional)

Evelyn (and sometimes Russell, Douglas
and Rocky; not yet Keidis
and Ruby)

I've been a part of Cityside for 15 years

Cityside Annual Report Form, 2015

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Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

I'M REALLY LIKING MA ROCKELL'S INTEGRAL COURSE. I LIKED
BEING INVOLVED WITH THE 2014 ART IN ADVENT AS IT GETS
ME PAINTING AGAIN. THURSDAY Toga HAS BEEN A HIGH-
LIGHT OF MY WEEKS.

Other things I've liked about being part of Cityside this past year:

PEOPLE, CONVERSATION, ART, MUSIC, CHILDRENS SPACES
THE DINNER AT HELENS, CAROL NIGHT AT HERINGERS.

What I think we could do better:

WE NEED TO KEEP HAVING AS MANY VOICES + PERSPEC-
TIVES UP THE FRONT AS POSSIBLE. KEEP TO OUR ORIGINAL
MULTIPLE VIEWS, THINKING ALLOWED ALOUD + THE OTHER
THINGS THAT USED TO BE LISTED ON THE FRONT OF
THE NEWS LETTER EACH SUNDAY. SHORTER SERMONS - MORE
OF OTHER THINGS? (MA SHORT ATTENTION SPAN)
IS QUITE STRONG.

New stuff I'd like to see us get into:

KEEPING BAPTIST AUTONOMY AND MAINTAINING OUR
RIGHT TO FIND OUR OWN WAY, RATHER THAN BEING
DICTATED TO BY PEOPLE WE DON'T KNOW OR HAVE
ANY RESPECT FOR.

Other:

your name (optional)

Ali

I've been a part of Cityside for 23 years

Cityside Annual Report Form, 2015

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Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

Allowed me to think positively about Christianity again. Allows room for intelligent thought!

Other things I've liked about being part of Cityside this past year:

The lack of 'showiness' music, art and thoughtful sermons.

What I think we could do better:

Welcoming new people. Although I realise the style of Cityside means we don't want to be pushy

New stuff I'd like to see us get into:

Young Adult stuff

Other:

Holly
your name (optional)

I've been a part of Cityside for 1 years

Cityside Annual Report Form, 2015

Please write, draw, scribble below, and put in the box at Cityside, or email your responses to admin@cityside.org.nz (you can type in the boxes using Adobe Reader) by Wednesday 19th August.

Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

- space to doze in and slow down
- community to do faith with (have appreciated C&C)
- challenge to apply faith in the area of social justice

Other things I've liked about being part of Cityside this past year:

- the people!!

What I think we could do better:

I am missing the visual element of the service - seems very words-oriented and sparse. I realise image, colour + beauty are important in my connection with God. We had this previously & I am really missing it.

New stuff I'd like to see us get into:

Other:

Do we need a sermon every week? Or are there other ways to do our thinking and to interact with scripture? I would like to see more variety, and more ppl involved in this part.

Ri West
your name (optional)

I've been a part of Cityside for 1.5 years

Cityside Annual Report Form, 2015

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Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

Regular space to stop & 'remember' God.
Good to have challenges about Kingdom living.

Other things I've liked about being part of Cityside this past year:

Great people! Smart, caring, thought-provoking.
Enjoying having more music.
Great to see more of the 'youth'.

What I think we could do better:

New stuff I'd like to see us get into:

Other:

your name (optional) Kimberley

I've been a part of Cityside for 16 years

Cityside Annual Report Form, 2015

Please write, draw, scribble below, and put in the box at Cityside, or email your responses to admin@cityside.org.nz (you can type in the boxes using Adobe Reader) by Wednesday 19th August.

Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

A time to really think about God in the midst of my busy life.

Other things I've liked about being part of Cityside this past year:

All the fun activities organised.

What I think we could do better:

? 'shiny'

New stuff I'd like to see us get into:

More outside youth stuff.

Other:

We're the best church ever!

your name (optional)

I've been a part of Cityside for 13 years - (my whole life)

Cityside Annual Report Form, 2015

Please write, draw, scribble below, and put in the box at Cityside, or email your responses to admin@cityside.org.nz (you can type in the boxes using Adobe Reader) by Wednesday 19th August.

Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

Other things I've liked about being part of Cityside this past year:

Stu has been a great addition to our church life.

What I think we could do better:

New stuff I'd like to see us get into:

Other:

your name (optional) _____

I've been a part of Cityside for _____ years

Cityside Annual Report Form, 2015

Please write, draw, scribble below, and put in the box at Cityside, or email your responses to admin@cityside.org.nz (you can type in the boxes using Adobe Reader) by Wednesday 19th August.

Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

Allowed me to consider new ideas & entertain a more open-minded way of thinking

Other things I've liked about being part of Cityside this past year:

Meeting interesting & friendly people.
Listening to interesting topics.

What I think we could do better:

New stuff I'd like to see us get into:

Other:

Jordan Priis
your name (optional) _____

I've been a part of Cityside for 1 years

From the Web Survey

What is your name?

Michelle P

Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

Sermonatas are interesting and challenging when I get to listen in instead of running after the littlies. I always really value it when people are honest and open and even vulnerable about their thoughts and opinions and questions. Being involved with Quest and EBGBs always provides me with an opportunity to reflect on my beliefs and to connect with others (adults and young people). I think just being involved in a community like Cityside enables spiritual formation as you form relationships and work things out together, support each other when things are tough...

I love it that I brought Joel to church on my own on Sunday, and then had to take Lily to the bathroom, but I felt so confident in the room full of adults who clearly love Joel and who are willing and able to watch over him while I dashed off. It felt like the village thing...

Other things I've liked about being part of Cityside this past year:

- EBGBs—so much fun.
- I loved how we honoured and fare-welled Brenda.
- I love Citysiders loving my kids and communicating with them.
- Getting to feel comfortable with Stu.
- Lily enjoying Explorers and knowing everyone up there and being known (including the EBGB Explorer leaders!)
- Elijah coming home from Quest wanting to talk about Slavery.
- Both kids having lots of questions about Josephine.
- The physical space seems tidier and more open -Thanks to people who have done that.

What I think we could do better:

I think we should sometimes, just occasionally mention money in church.

I miss good coffee at church :-(We have all those lovely COP coffee cups and saucers in the kitchen just waiting to be used.

New stuff I'd like to see us get into:

I don't know. Something we can invite people too ? We used to do the art... Something to bless the wider community somehow?



What is your name?

Jeanne

Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

I value the Cityside community highly and without you all, an important part of my journey as a Christian, that of being part of a community of faith, would be lacking. Increasingly I sense the importance of this belonging in ways which I don't yet have words to articulate. I continue to deeply appreciate the freedom amongst Citysiders to be where I am in my journey with God in freedom and safety (to quote Alexander Shaia. I often find there are ideas to for me to reflect on or actions to be taken that come out of our Sunday morning gathering together.

Other things I've liked about being part of Cityside this past year:

As always, I love the energy and vitality of the children and young people who are part of our community. I love how they participate in the services quite naturally when the space is given. I love the ministry of Kirsten and Mark and their team. I've really appreciated Bronwyn's guitar playing and singing and seeing Cara and John upfront

in a leading the sung worship capacity. The one time we have had the youth band, they were awesome!

What I think we could do better:

As I have said in other years, finding ways to connect more deeply in the face of our geographic spread and the very busy lives of most in our community. Last year I appreciated being part of the Heart and Mind group working through some of Alexander Shaia's book of the same name with a handful of other Citysiders. There was something very special about sharing our lives, our thoughts and feelings together and being encouraged by being together doing so—this is the sort of thing I wish we were doing better at. (Though I accept it might not be what many others want at this point...) I couldn't see myself driving across town at night on a regular basis to do this however, but I have a feeling that there are creative ways to put more connecting opportunities in place if we could just come up with them. I very much value the social interaction but I also want there to be opportunities for sharing our spiritual journeys with one another. (Sorry for the language that is seeming to separate sacred and spiritual as if they are two different things, as I don't see it like that—but I didn't know how else to express what I trying to say.)



What is your name?

Jenny

Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

- The manner of practice, sermons and community of CitySide promote thoughtfulness in me.
- I think about what God and being Christian mean to me in this time, as I am now.
- The stillness (in comparison to liturgy services) adds to this.

Other things I've liked about being part of Cityside this past year:

Getting to know more people, getting to know Stu, watching the children grow into 'young people', being given the opportunity to express myself in the way I do best (dance).

Brenda and Mark: always and whenever they sing for us.

What I think we could do better:

Please don't fill all the gaps and please don't aim to finish one hour after start time.

I wish for CitySide to have more flexibility around silence/ and filling that up and time/and urging towards filling that up.

New stuff I'd like to see us get into:

I like what's happening at CitySide; I cannot think of 'new stuff'

Other

I like the Taize meditational music that Brenda used to play often; perhaps this could be used again occasionally.



What is your name?

Anonymous

Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

- Re-centering on a Sunday
- Being aware of being part of wider body of Christ
- Input to stretch my thinking

Other things I've liked about being part of Cityside this past year:

Being part of a team, able to contribute to our services

What I think we could do better:

Be more welcoming to newbies



What is your name?

Anonymous

Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

- Great sermons from Stu
- Seeing growth/new life through his different way of doing things
- Developing deeper relationships with others at Cityside has increased my sense of 'community' and made me realise how much I value belonging with this group of people.

Other things I've liked about being part of Cityside this past year:

See above

What I think we could do better:

I think we are still learning to be comfortable accepting the wide range of faith experiences and theology present in our congregation.

New stuff I'd like to see us get into:

Use of poets in our midst? Use of contemporary songs/lyrics to challenge us? More interviews perhaps, with individuals from our midst re faith /life links for them



What is your name?

Mark L

Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

There's something healthy about being part of a community. It's often hard to pin down exactly what it is about being at a service or house group that's good for me, but I nearly always come away feeling enriched in my spirit. I appreciate the opportunities to contribute too, & it's been a gentle boost to my self-esteem to hear one of my songs used in worship now & then.

Other things I've liked about being part of Cityside this past year:

It's good to get to know some of you a bit better. We're not always the most consistent attendees due to a combination of work commitments & sleeping in, but we like feeling a part of you all. Great to see some new faces too, & to see the children blossoming.

What I think we could do better:

The technology seems like it might need a minor upgrade, though I wouldn't want to see us go hi-tech in the way most churches are trying to. Maybe we just need a new mixer. I like the organic-ness of things & the fact that someone occasionally has to fiddle with the gear a bit is kind of nice (except for the person fiddling probably).

New stuff I'd like to see us get into:

This obviously needs the input of people with particular passions, but it'd be nice to see the space used more publicly again, as it was in the days of Stations Of The Cross—a place people came to for events. Maybe the odd concert or art exhibition? A community fund-raising day like a fair or craft market? Things that people would pop into & get the feeling that Cityside is a part of the local scene—I guess like church halls were in the old days. A city end Mt Eden hub...

Other

I've appreciated how tidy the space seems to be these days, without in any way losing its homeliness. As someone with poor vision this is really helpful, so thanks whoever you are who do such a good job of looking after the space.



What is your name?

Anonymous

Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

I feel challenged to look differently at my life and how I live it. I continue to see that the depth of my spiritual life is dependent on how I live it—however great the sermons are, it still come back to my choices in life.

Other things I've liked about being part of Cityside this past year:

I've felt very enthusiastic about being at Cityside this year. Enjoying Stu's ways of seeing things and his challenging messages. I love the way the kids are being more involved, and that the older ones are joining with the full church sessions.

Been part of CS for 13/14 years.



What is your name?

Bronwyn Babbage

Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

- Food for thought and action from those that speak/share in the services.
- Inspiration and encouragement from other people.
- A place for me to be prayerful, think intentionally, and express my creativity when I am contributing in the services (and occasionally the kids programmes).

Other things I've liked about being part of Cityside this past year:

- Getting to know people better, becoming more part of the community,
- The endless amount of stuff that is going on that people can opt in to.
- The introduction of Stu into our midst has no doubt has been hugely stressful on his part but as he is fond of saying regarding the words of Jesus—his words are ointment for us!

What I think we could do better:

Those of us who come from a further distance possibly feel more keenly about this—but socialising and getting to know people is not as easy for some as others—for a variety of factors. Over the summer we had a few households host a series of Sunday potluck lunches—just wondered if there might be scope to do this sort of thing more often throughout the year—maybe once every couple of months or something?

New stuff I'd like to see us get into:

Possibly, dare I say—further types of community building that people can opt into—esp ones that can still function at a distance. Eg some kind of small groups (of maybe 3 or 4 people) where you connect online and in person to share prayer needs, discuss latest musings, and keep accountable about your struggles and goals. (Again, a lot of people who have been around for years already have this sort of thing happening with Christian friends naturally, but others of us need a bit of structure/help to speed up the process.)

Other

For the very rare person with time on their hands...?!?! : Only other thought that springs to mind—is—what do we have in place for new-comers? some kind of cheesy welcome pack would have been great for us—just with basic info about how cityside in its current form came to be, what programmes, a few contacts/links, how to get 'the bits' (as it took us a while to even figure out 'the bits' was a thing—and then how to actually get them).
FINAL NOTE: And for all of my ideas above—I am happy to help make them happen if leadership thinks any of them are worth pursuing. No rush.



What is your name?

Adee

Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

The silence. The stations. The reflective times. The creativity. Also the community of believers following an honest path towards Christ. I love hearing about others' confusion, mistakes, learnings and musings as part of our services.

Other things I've liked about being part of Cityside this past year:

I found the whole defining ourselves and our values process as part of the transition process really affirming of who we are and what we're about. I thought the process was done respectfully and thoroughly.

What I think we could do better:

We could be more supportive of Stu by putting our hands up more to contribute to service elements and helping him settle into his role and leadership of this community. We could make sure we keep contributing our voices to church discussion of important matters as we transition through a few changes at present.

New stuff I'd like to see us get into:

I'd like to see our Youth programme grow and develop to nurture our adolescents. The Connect programme has been amazing for the kids. It

would be great to keep a really meaningful engagement with our youth community with both in church and outside church events that retain a Cityside flavour, welcoming a range of perspectives and retaining an inclusive Christianity.

Other

I'd like us to explore more orthopraxy, less orthodoxy. Less a list of doctrines we can commonly sign our name to and more about exploring our shadow self, understanding spiritual growth, pushing our comfort boundaries into new ways of being, how life's experiences intersect with our faith. The stories in Kirsten's light and dark service that were shared were powerful and inspiring and still stay with me. What is your name?

Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

Acceptance / allowing me to be there, without having to perform or reach some standard of acceptability

New stuff I'd like to see us get into:

Probably nothing. It might change things.



What is your name?

Duncan Babbage

Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

Spiritual wise the last couple of years have been tough for me. Frankly, Cityside is probably one of the very few places I know where I could have stayed in there in this period. So fundamentally, Cityside's willingness to tolerate ambiguity and generously embrace a wide variety of perspectives is what has enabled any kind of spiritual formation for me in this period. Great too that I just know that our kids are getting both looked after, and looked after in the most impressive and special way... that's awesome.

Other things I've liked about being part of Cityside this past year:

The contributions Stu has brought to both the style and the teaching have been great. I presume many of us wondered what life would be like post Brenda. Well, now we know... and it's quite different, but it's still great. That's been awesome.

What I think we could do better:

The move to a 10am service seemed to be presented as a bit of a fait accompli. There was some opportunity to email if you objected or similar, which I didn't manage to get around to, but unless I'm mis-recalling it was basically 'this is happening unless we get a groundswell against it'. Personally, I find it harder to get our family to church on time for 10am, and it makes our earlier starts even earlier when Bronwyn is on music. I think some clearer rationale for the change could have been given with at least an opportunity to have a public discussion on the pros and cons before making this pretty non-trivial change to our pattern.

New stuff I'd like to see us get into:

Tough one. Not sure. Perhaps thinking about how to extend our relationships within our Cityside community beyond just the Sunday morning interactions, and the usual suspects we've already made friends with... Not easy though when people are so insanely busy in our (post-)modern city lives.

Other

Stu is fabulous. I have multiple times come home from church and said, Stu is a fricken genius and I don't think he knows how good he actually is. Loving what you're doing. Don't change. Just settle in to what you're already doing, knowing we're good with it.

While this next part is the icing on top of a cake with lots of other substance, it is also good to see visuals that use great typography, design, and balance for added effect in communicating the message. There may be some people who are nostalgic for the overhead projector but I felt like it was an indulgence of retroism masked as simplicity, and it was a massive distraction for me.



What is your name?

Sarah O'Brien

Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

Contemplation and Conversation is my monthly oasis. Te Atatu dinners and the conversations therein. He tangata, he tangata, he tangata.

Other things I've liked about being part of Cityside this past year:

I appreciated the love and care in which I was held throughout my Oxford Union debate. In the transition consultation there was some discussion about how we tend to do outward facing stuff alone rather than as a collective. I felt very supported by the collective as I did what I felt was mine to do this year. Thank you.

What I think we could do better:

I think there is always room for improvement in the way we care for each other and others.

New stuff I'd like to see us get into:

No new stuff this year for me. Although I did see three adjoining houses for sale in eden terrace and wondered about kickstarting that proximity community thing again.

Wonderful people, you are family to me. Much love. xx S



What is your name?

Craig

Ways in which being part of Cityside in the past year has enabled my spiritual formation (i.e. helped me to follow Jesus in the world):

Stu's talks have prompted me to think about Christ in ways I haven't in a very long time.

Other things I've liked about being part of Cityside this past year:

Children's Space. Seeing our youth grow up and be who they are.

What I think we could do better:

Community consultation.

New stuff I'd like to see us get into:

No, I don't like new stuff. I like old stuff.



**Balance Sheet
As at 30 June 2015**

Income and Expenditure Report for Year to Jun:2014/15

CAPITAL	This Year	Last Year End
Building equity	1,550,000.00	1,550,000.00
Retained Earnings	136,336.30	138,107.62
Historical Balancing	0.00	5,564.60
	<u>1,686,336.30</u>	<u>1,693,672.22</u>
Plus Current Year Operating Surplus/(Deficit)	18,905.39	(9,680.53)
TOTAL CAPITAL FUNDS	<u><u>1,705,241.69</u></u>	<u><u>1,683,991.69</u></u>

REPRESENTED BY

CURRENT ASSETS

Cheque Account	42,473.40	17,342.65
Business First Oncall acc	10,657.18	10,463.97
Term Deposit (BSDS)	11,632.36	10,810.62
Marie Jamieson Trust	1,000.00	1,000.00
Covenant Money Chapel	0.00	(146.63)
Equipment	9,722.60	9,722.60
Equipment accumulated depreciation	(9,453.96)	(9,453.96)
Furniture & Fixtures	2,465.00	2,465.00
GST Paid	0.08	0.00
Accounts Receivable	3,047.73	0.00
	<u>71,544.39</u>	<u>42,204.25</u>

LESS CURRENT LIABILITIES

Self Denial Funds – On Hand	0.00	59.98
Holding Monies Account	0.00	518.61
PAYE	0.00	(449.07)
KiwiSaver Employee Contribution	0.00	200.65
ESCT	0.00	(69.72)
Provision for Maintenance	50,000.00	40,000.00
OLD – GST Collected	0.00	34,344.84
OLD – GST Paid	0.00	(67,712.53)
OLD – GST To/From IRD	0.00	34,753.92
GST Holding (to/from IRD)	(263.18)	0.00
	<u>49,736.82</u>	<u>41,646.68</u>
NET WORKING CAPITAL	<u>21,807.57</u>	<u>557.57</u>

FIXED ASSETS

Church Property Land (QV)	1,350,000.00	1,350,000.00
Church Property Building (QV)	200,000.00	200,000.00
Building Alterations 2000	12,268.43	12,268.43
Building Alterations 2002–2005	31,822.79	31,822.79
Hall Renovations 2008	8,433.61	8,433.61
Exterior Upgrade 2010	81,492.13	81,492.13
Building accumulated depreciation	(6,519.36)	(6,519.36)
Offices Upgrade 2011	5,936.52	5,936.52
	<u>1,683,434.12</u>	<u>1,683,434.12</u>
NET ASSETS	<u><u>1,705,241.69</u></u>	<u><u>1,683,991.69</u></u>

Income	Actual	Budget YTD	% up/down
41000 Offerings	109,928.60	109,995.00	-0
43000 Designated Giving	2,585.90	5,040.00	-49
46100 Electricity Charged Out	1,065.46	0.00	-
48000 Miscellaneous Income	547.82	0.00	-
48100 Sale of Non-Capital Items	34.78	0.00	-
49100 Rent Income	42,637.15	35,135.00	21
49999 Unallocated Income (for importing)	650.00	0.00	-
81000 Interest Income	514.17	0.00	-
Total Income	<u>157,963.88</u>	<u>150,170.00</u>	<u>5</u>

Expenses

61010 Service Supplies	1,308.18	0.00	-
61020 Hospitality (teas, lunch)	767.93	600.00	28
61040 Speakers Koha	100.00	200.00	-50
61050 Music Expenses	287.20	0.00	-
61200 Children's Space Expenses	2,232.07	2,400.00	-7
61300 EGBGs Expenses	235.06	800.00	-71
61400 Art Installations	108.00	300.00	-64
61500 Projects & Events	3,479.79	0.00	-
61600 Resources (books)	108.46	0.00	-
61700 Gifts & Koha	648.73	0.00	-
62030 Office & Non-Capital Equipment	577.39	0.00	-
62040 Phone & Internet	966.52	1,900.00	-49
62050 Postage & Freight	147.83	0.00	-
62060 Housekeeping Supplies	516.71	500.00	3
62070 Print, Stationery, Photocopy	2,174.41	720.00	202
62080 Travel & Mileage	410.80	1,500.00	-73
62090 General Admin & Miscellaneous	397.04	0.00	-
63510 Rates	5,765.24	6,400.00	-10
63520 Electricity	3,331.67	2,600.00	28
63530 Water	285.89	300.00	-5
63540 Insurance	6,716.02	8,000.00	-16
63560 Security, Safety & Compliance	1,986.52	0.00	-
63570 Cleaning	2,661.37	2,880.00	-8
63575 Maintenance Accrual	10,000.00	10,000.00	0
63580 Repairs & Maintenance	935.33	3,500.00	-73
65010 Salaries	57,641.22	55,842.00	3
65020 Housing Allowance	24,600.60	28,996.00	-15
65040 Accident Compensation Levy	418.73	500.00	-16
65050 KiwiSaver Employer Cont/Tax Credit	1,931.03	1,800.00	7
65060 Payroll Administration	524.00	0.00	-
65065 Outsourced Administration	3,645.26	600.00	508
65070 Employment Advertising	165.00	0.00	-
65080 Professional Development	930.68	2,400.00	-61
66020 Baptist Assembly Expenses	0.00	504.00	-100
66040 Books and Magazines	15.00	0.00	-
66230 Designated Expense	3,038.81	2,508.00	21
Total Expenses	<u>139,058.49</u>	<u>135,750.00</u>	<u>2</u>

Profit (Loss)

	<u>18,905.39</u>	<u>14,420.00</u>	<u>31</u>
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